

Chronology of FHI's Social and Environmental Activities

CSR	January 1995 Container houses and generators provided to support the area devastated by the Great Hanshin Earthquake,					September 2001 Monetary donation and generators provided to support victims of the terrorist attacks in the US on Sept. 11.		November, 2004 Awarded as a Company with a Distinguished Record in Employment of the Disabled at Gunma Manufacturing Division	March 2005 "The Social Contribution Policy" established
							July 2003 SUBARU Visitor Center opened inside the premise of Yajima Manufacturing Division		May 2005 The concept of corporate social responsibilities defined as "CSR Policy"
Environment	March 1993 "The Plan to Address the Global Environmental Conservation" formulated		April 1998 "The Environmental Policy" established			March 2001 Zero emission achieved at Gunma Manufacturing Division			March 2005 Acquisition of ISO 14001 certification completed at all business sites including Head Office
	"The Corporate Environment Committee" and its subordinate body "The Engineering Environment Committee" and "The Plant Environment Committee" established		November 1998 ISO 14001 certification acquired at SIA			February 2002 The Third Voluntary Plan for the Environment (FY2002 through FY2006) made public			June 2005 "Environmental Logo" established for the FHI group
	April 1996 "The Environment Plan for 2000" formulated				September 2000 The First Environmental Report issued				
					March 1999 ISO 14001 certification acquired at Gunma Manufacturing Division				
					May 1999 ISO 14001 certification acquired at Saitama Manufacturing Division			June 2004 "The Environmental Report" renamed "The Social & Environmental Report" and issued	
					July 1999 ISO 14001 certification acquired at Utsunomiya Manufacturing Division				
<div style="display: flex; justify-content: space-between; align-items: center;"> 1993 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 </div> <div style="display: flex; justify-content: center; align-items: center; margin-top: 10px;"> <div style="border: 1px solid gray; padding: 5px; background-color: #e0e0e0;"> 2003 50th anniversary of the foundation of Fuji Heavy Industries Ltd. </div> </div>									
Automobiles	October 1993 The 2nd-generation LEGACY released for sale		February 1997 The first FORESTER released for sale			August 2000 The 2nd-generation IMPREZA released for sale		May 2003 The 4th-generation LEGACY released for sale	
									
	April 1995 Electric vehicle SAMBER EV released for sale		January 1998 Mini car PLEO released for sale					December 2003 Mini car SUBARU R2 released for sale	January 2005 Mini car SUBARU R1 released for sale
									
	October 1995 A hybrid car with a direct injection engine announced at Tokyo Motor Show		June 1998 The 3rd-generation LEGACY released for sale			February 2002 The 2nd-generation FORESTER released for sale			December 2004 Welfare vehicle SUBARU TRANSCARE newly set for the IMPREZA and new TRANSCARE models added to the SUBARU R2 and SAMBER series
									
Non-automotive	March 1993 The first Boeing 777 center wing delivered					November 2000 A SUBARU small wind power generation system made public			
									
					May 2001 Robin-brand general-purpose engine E-series released for sale				
									
					November 2000 New low-noise refuse collector vehicle "LPO" made public				

			<p>June 2009 "The CSR Policy" revised based on the concept of fundamental and strategic CSR</p> <p>August 2009 "The Social & Environmental Report" re-named "the CSR Report" and issued</p>	CSR
<p>August 2006 The Fourth Voluntary Plan for the Environment" (FY2007 through FY2011) made public</p>		<p>December 2008 Products displayed for the first time at the environmental general exhibition "Eco-Products 2008"</p>	<p>January 2009 TOKYO SUBARU INC. acquired the Eco-Action 21 certification</p> <p>February 2010 ISO 14001 integrated certification acquired</p> <p>March 2010 "The Environmental Policy" revised</p> 	Environment
2006	2007	2008 50th anniversary of the birth of SUBARU	2009	
2010			2010	
<p>June 2006 Next-generation electric vehicle SUBARU R1e2 delivered to the Tokyo Electric Power Company.</p>  <p>June 2006 Mini car STELLA released for sale</p> 	<p>July 2007 The 3rd-generation IMPREZA released for sale</p>  <p>December 2007 The 3rd-generation FORESTER released for sale</p> 	<p>June 2008 EXIGA released for sale</p>  <p>November 2008 DEX released for sale</p>	<p>May 2009 The 5th-generation LEGACY released for sale</p>  <p>July 2009 Electric vehicle with high-performance lithium ion batteries, the Plug-in STELLA, released for sale</p>  <p>April 2010 Mini cars LUCRA and PLEO released for sale</p>	Automobiles
	<p>January 2007 The first Boeing 787 center wing delivered</p> <p>February 2007 The rechargeable mower e-Cutter PRO released for sale</p> 		<p>March 2010 Service area cleaning robot system jointly developed</p>  <p>April 2010 Electric refuse collector vehicle Fuji-mighty Electra released for sale</p> 	Non-automotive