

Information Disclosure Philosophy

By disclosing information about our corporate strategy and activities in a fair, proper, and timely manner, FHI seeks to increase the transparency of management and increases the understanding of FHI on the part of our stakeholders, thereby building with them a relationship of trust.

Fuji Heavy Industries Ltd. Top Page

 <http://www.fhi.co.jp/english/>



Information Publication for Employees

Every month a monthly in-house magazine is published for the purpose of sharing information on corporate policies and initiatives as well as lifting the motivation of employees and promoting communication. So far, we have published over 700 issues since the first printing in April 1956. In February 2014, we began posting internal information on our intranet in an effort to provide information to employees on a broader and timely basis.

FHI also has a means to promote direct communication with employees through periodical visits by management to each place of business and workplace.



In-house magazine "Shuho"

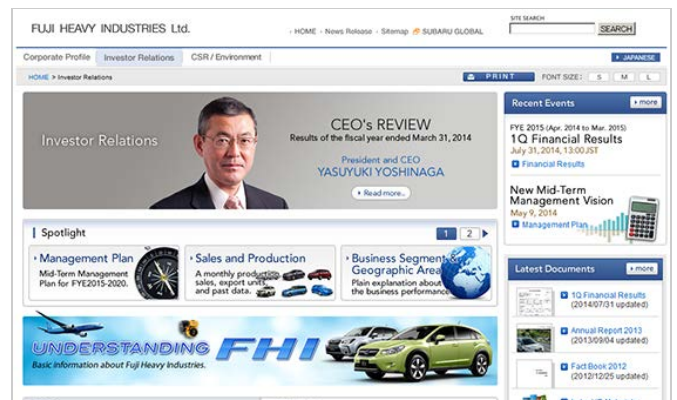
IR Information Disclosure on Our Website

Our website includes an Investor Relations section that provides up-to-date IR information. We also distribute the latest financial reports and other IR-related information by email to those who register. Currently more than 900 people take advantage of this free email service. We also provide an Investor Relations site designed specifically for smartphone access.

Also, our IR site was ranked 1st in the industry in the "Fiscal 2013 Listed Company Website Quality Ranking" hosted by Nikko Investor Relations Co., Ltd. for seven years in a row (about 3,600 companies evaluated), and also positioned 1st in the industry in the "Investor Relations Site Ranking in 2014" by Gomez Consulting Co., Ltd. for eight consecutive years.

Follow this link for the latest IR information.

 <http://www.fhi.co.jp/english/ir/index.html>



Webpage "Investor Relations"

Plant Tours for Shareholders

We hold plant tours for shareholders to allow them to experience our actual production workplaces and gain a deeper understanding of our production policies and activities.

We also hold Q&A sessions after the tours to facilitate communication between our executives and shareholders and to receive our shareholders' valuable opinions and insights, which we feed back into our continuous improvement efforts.

For fiscal 2013, 49 groups with 87 individuals participated at the Yajima Plant on the grounds of our Gunma Manufacturing Division in March 2014. Some of the comments we received from participating investors include "I got to know a lot more about SUBARU and feel more affinity to the company" and "it was very interesting to see more things that can't ordinarily be seen."



Plant tour for shareholders in FY2014